Message from the Chairman of the Board

Dear Friends of Tejano Center for Community Concerns,

On behalf of my colleagues on the Tejano Center board of directors and myself, I present the 2021 Annual Report. It reflects effective and strong leadership, sound financial stewardship and stability, and a steadfast commitment to a thoughtful and ambitious strategic plan. It illustrates the good that can happen when we, as a board, and Tejano Center’s administration are aligned in the pursuit of service to the community. The annual report celebrates Tejano Center’s 30 year legacy—the impact of a focused enterprise, in partnership with individuals, businesses and community leaders who share a commitment to nurture lifelong learners, empower families and transform lives.

30 Years Of Making It Happen Together.

Sincerely,

David S. Corpus
Chairman of the Board of Directors

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Message from the President & CEO

Dear Tejano Center Family,

I am delighted to present our 2021 Annual Report. It is more than a report about Tejano Center’s programs and accomplishments throughout the past year, it is an invitation to enter our story; a story of awareness, innovation, compassion and commitment to our neighbors. It is a story of bold vision and action. A story in its 30th year.

The annual report reflects an exceptional year of growth and expansion among our family of programs and services, while strengthening our existing programs to provide timely services to those we serve. More than anything, however, the annual report is a celebration of a rich 30-year legacy. It reflects our success throughout the year that would not be possible but for the work of a dedicated team, strategic and fruitful partnerships, generous friends and supporters, and the hope that infuses our work today and into the future.

Thank you for sharing in our story:
30 Years Of Making It Happen Together.

Sincerely,

Adriana Tamez, Ed.D.
President & CEO
Tejano Center for Community Concerns is a family of programs and services dedicated to the underrepresented, underserved, and under resourced. Tejano Center’s family of programs and services are woven together as an intergenerational model, with a commitment to nurture lifelong learners, empower families, and transform lives. Since 1992, Tejano Center has served as an agent for change, providing a comprehensive array of social, health, educational, economic, and housing services, and today fulfills its mission through thirteen programs.

At Tejano Center, we EDUCATE, EMPOWER, and TRANSFORM.

A Year of Opportunity & Growth

Summer 2021 ushered in a season of opportunity for Tejano Center. It introduced a period of unprecedented growth and expansion that accelerated initiatives included in Tejano Center’s five-year strategic plan as well as one that arose, unexpectedly. During June, for example, planning for expansion of RYSS was accelerated when locations became available that were perfectly situated to open additional campuses. It was decided the locations would provide nicely for an early childhood academy and a middle school campus, and Leonel Castillo Early Childhood STEM Academy and North East STEM Academy (NESTEM) were founded. While planning to open two new campuses, we learned that after 34 years, one of the most admired college readiness programs in Greater Houston serving low-income students, ProjectGRAD, was preparing to sunset. Conversations took place and within short order, Tejano Center welcomed ProjectGRAD to its family of programs and services, under a new moniker, GRADcafé. While not included in prior planning, having GRADcafé join Tejano Center’s family aligns well with its menu of programs and services. Since the first GRADcafé opened in August, three others have been established. October 10th, after more than seven years of hoping, dreaming, and discussing, the ground breaking ceremony was held for Sunrise Lofts, which is on track and on budget to open January 2023. During October, we also celebrated the 25th anniversary of RYSS, our award-winning, first-generation Texas open-enrollment public charter school system. And, when 2022 began, once again, all things aligned. March 9th, the ribbon ceremony cutting for La Tiendita took place and which is now fully operational. Each of these new or expanded initiatives, is a cause to celebrate how the Tejano Center legacy continues.

30 years of Making It Happen Together.
During the past twelve months, the teen health clinic has served 2,140 patients ages 13-24. These services are available not only to RYSS students, but any community member in this age group. It provided primary preventative care at no cost to the patient. Services included wellness exams, immunizations, sports physicals, prescriptions, birth control education, testing for STIs and pregnancy counseling. Through all of its services the teen health clinic is committed to nurturing and encouraging health and wellness among the patients it serves.

The Tejano Center is in its ninth year partnering with Gulf Coast Community Service Association (GCCSA). GCCSA partners with South East Early Childhood STEM Academy (SESTEM) to provide early childhood education for 80 three- and four-year old children. The program continues to provide education, health, nutrition and social development services and activities to a community that is 93.8% economically disadvantaged.

Our Child Placing Agency continues to be highly sought after. The demand has only been met by available resources, which remained at maximum capacity during the past twelve months. There continues to be a need for compassionate, certified case workers. The program serves 63 children, through its foster care and kinship care services, and on September 7, 2021 received approval from the state to offer adoption services. The Child Placing Agency is involved with not only managing foster care but hosting events for the children, including a Winter Holiday Party with donated gifts for each child and Spring Celebration that included and Easter Egg Hunt and picnic.
At Tejano Center for Community Concerns, through Family and Community Engagement (FACE), we are committed to the shared responsibility to develop and empower the next generation of community servants, workers, thinkers, creators, and family leaders. FACE enjoys a unique position among Tejano Center programs and services. While many of its initiatives directly benefit RYSS students and families, its outreach also impacts the greater community. Over the recent 12 months, FACE has coordinated numerous initiatives that included COVID-19 testing and vaccine, School Market drive-thru food distribution, Medicaid awareness and education, distributing 3,500 books from the Mayor's Office for Adult Literacy, RYSS recruitment and enrollment, senior programs, Best Christmas Ever, voter registration and engagement, and opening La Tiendita.

Among the newest members of the Tejano Center family, GRADcafé offers free services to help individuals decide on a career, apply to college, and find the financial aid they need. Whether they want to attend college to get a degree or work on a certificate in a professional trade, GRADcafé staff guide them through every step. Their services include: college guidance and virtual tours, college application assistance, career exploration and planning, workshops and one-on-one advising, financial aid guidance, resume building, and essay writing advising. Services are available virtually or in-person in English and Spanish. Since opening the first GRADcafé, August 2021, three additional locations have opened. Combined, GRADcafé has served 698 clients.
Preparing to purchase a home can be a daunting experience. There are many components to purchasing a home and our homebuyer services are available to offer guidance every step of the way. One of the most sought after services, our Homebuyer Education Workshop, is offered twice a month, once in English and the second in Spanish. Through these workshops, we have served 171 families (219 individuals), and provided individual homebuyer counseling to 96 families. As a result of these services, 110 new homeowners were created.

At any given time, there are 100 homes in queue, for which owners have requested repair services. With homes damaged five years ago because of Harvey still in need of repair, as well as homes damaged during subsequent weather events, the need for disaster relief and recovery home repair is great. Last year, our homeowner services were able to repair 115 homes, with an average cost to repair a home at $15,000. The repairs are completed with donated funds and in partnership with several home repair providers and suppliers.

When Tejano Center was founded in 1992, one of its first initiatives was affordable housing. Tejano Center built single-family affordable homes that made homeownership possible for families with limited resources. Today, Tejano Center continues this legacy. Architects and engineers have been retained and plans are underway to begin building homes, with the goal of having at least two homes ready for sale in 2023.

After being suspended for two years because of the pandemic, NOVA Academy was revived last September. NOVA Academy currently offers ESL, an English as a Second Language (ESL) class; students are taught reading, listening, speaking and writing at three levels Beginning, Intermediate and Advanced. The Texas Certificate of High School Equivalency (TxCHSE) Test is offered to all community residents. Our program is designed for native and non-native speakers who want to improve their language skills and gain core academic skills needed to obtain a High School Equivalency (HSE). All subjects (Math, Social Studies, Language, Reading) pertaining to the TxCHSE Test are taught in one class. Integrated EL Civics Program educational services are offered that enable adults who are English Language Learners (ELLs) to achieve competency in the English language and acquire the basic and more advanced skills needed to function effectively as parents, workers, and citizens in the United States; and Instruction in literacy and English language acquisition and instruction on the rights and responsibilities of citizenship and civic participation.
From the day it opened its doors, Nueva Vida Senior Citizens Apartments has remained a sought-after housing option for those qualified 62 years and older. Currently, there are 74 residents that occupy the Nueva Vida’s 66 units. Nueva Vida maintains a waiting list of interested potential residents but because of the high demand for affordable senior housing, the average wait time for an apartment is 1.5 to 2 years. Partnerships with agencies such as LISC Houston, allowed Tejano Center to coordinate different activities that included: Senior Walk-A-Thon, Ice Cream Outing, Senior Movie Showing, Sweet Readers, social gatherings, and Valentine Day celebration and meal delivery to select housing services’ senior clients.

OST Lofts & Sunrise Lofts

OST Lofts remain in the planning and development phase. When complete, Tejano Center will operate the on-site early childhood center. Sunrise Lofts are in the final stages of construction, with opening slated for January 2023. Finally, youth aging out of foster care will have a place to live, thrive, and prepare to become contributing and valued members of our community.
Our award-winning first-generation Texas open-enrollment public charter school system celebrated its 25th anniversary in 2021. Two particular events highlighted the special year: a Celebrando Unidad fest and Service Award Luncheon. The fest was held in Houston at our flagship campus, but a Service Award Luncheon was held in Houston for area honorees, and a second held in Brownsville for that areas’ honorees. Smaller events to mark the milestone were held throughout the year.

With the addition of two new campuses and redesign of RYSS’ early childhood programs, the district’s enrollment increased to 1,560. The district is now comprised of 1-early college high school; 2-middle schools; 1-PreK-8th school; 1-1st-5th grade school; and 3-Pre-K 3&4 sites.

Federal and state data reveal that student performance was negatively affected because of the pandemic. The highly regarded nonprofit, Children At Risk, published its research findings, and a list of the top schools in Houston that they referred to as Pandemic Resilient Schools. This list honors schools that have maintained or improved academic performance between the 2018-19 and 2020-21 Academic years. Pandemic Resilient Schools are school campuses with 75% or more students classified as economically disadvantaged and also have a history of high performance (A or B C@R Rating in 2018-19). These schools experienced either an increase or no change in academic performance scores during the Pandemic. RYSS Early College T-STEM Academy was ranked #5 on the list!

In 2020-21, VOCA was able to respond to all requests and provided services to 1,746 clients. This included 2,002 hours of individual counseling to 2,232 survivors of abuse; facilitating 28 support sessions that included 326 survivors; obtaining 6 protective orders on behalf of victims of abuse; assisting 102 survivors through the legal process, which included accompanying 3 survivors to court; and providing shelter to 68 victims.

*Pandemic Resilient School
The many friends and partners who have shared in our story and work during 2021

Aire Management
A & L Solutions
ABC Construction
Action Gypsum Supply
Adrian Garcia, Pct. 2 Commissioner
Aguaescalientes
Allegiance Bank
Alley Theatre
Alliant
Amegy Bank
American Heart Association
American Red Cross
Anita Gonzalez
Ann Stiles, Ed.D.
Anthony Magdaleno Jr.
Arcy Munoz
Art Murillo
Astros Foundation
AT&T
Avenue CDC
Bakerlly
Bank of America
Barahonas Granite
Barbara Bush Houston Literacy Foundation
Be A Champion Inc
BecTec
Cadence Bank
CapitalOne
Carollo Engineers
Cassandra Velasquez
CenterPoint Energy
Charter School Growth Fund Grant
Cheniere Foundation
Children’s Museum
CHRISTUS Foundation for Health Care
Chuck Nelson
Cindy Alvarado
COMCAST
Community Health Choice
Conchita Reyes
Congresswoman Sylvia Garcia
Constable Jerry Garcia, Pct. 2
Council Member Robert Gallegos
Covenant Capital
Cyndy Garza Roberts
Daisy Morales
Daniel Johnson
Daniel Morales
David Corpus
Debra Carrizal
Deloitte
Dominion Air & Heat
Donkeboy & Donkeemom
Edward Melton
Elite Health Services
Elizabeth Gonzalez Brock
Enterprise Community
Farmers Insurance
FloorTeck
Food for Good PepsiCo
Foundation for Teen Health
Gallery Furniture
Garcia Hamilton & Associates
Genesis Loera
Genesys Works
Georgianna Glatz
Gilbert Garcia
Gina DeLeon
Global Insurance
Gloria Luna Bounds
Go Texan Committee
Good360
Goosehead Insurance
GoTejano Rodeo Committee
Greater Houston Community Foundation
Guy Cordell Jr
H-B
H-B Tournament of Champions
Hardwood Products
Harris County Precinct 2
Harris County Public Health
Harris County Public Library
Harris County Sheriff
Hermida Services
Hewlett-Packard & KPMG
Hispanic Engineers Resource Group
Honesty Construction Group
Hope Disaster Recovery
Houston Botanic Garden
Houston Community College
Houston Complete Communities
Houston Discount Floors
Houston Food Bank
Houston Furniture Bank
Houston Health Department
Houston in Action
Houston Methodist
Houston MRI
Houston Police Department
HuschBlackwell
Isela & Juan Garcia
Ivan Jaime
J.P. Morgan Chase & Co.
Jaron K. Barganier
Jason Smith
Jegon Industrial Services
JG Hollins Builders
Jim Nicholas
Joaquin Martinez
Johnson Garcia LLP
Juan Garcia, Attorney at Law
Julie Baker Finck, Ph.D.
Just Give Great Nonprofits
Latin Women’s Initiative
Laura Mayorga
Liliana Cruz
LISC
Liza Alonzo, Ph.D.
LNESC
Lone Star College
Loves Home Improvement
LULAC 60
Marco Martinez
Margaret Dunlap
María M. González
Maribel Castillo
Martha Jordan
Melisa Martinez Ph.D.
Melissa Salles
Mi Familia Vota
Michele Farah
Michele Sanchez (Magdaleno)
Misha McClure
Monica & John Zapata
Monica Garcia
Mr. & Mrs. Critz Cullen
MUSK Foundation
NAMC
NASA Space Center
National Christian Foundation
NeighborWorks America
Nieto Technology
Patricia Magdaleno
Paula Harris
PNC Bank
Powell Foundation
Prosperity Bank
Reliant
Ridley's
Rodger & Connie Plank
Rolloffz Dumpster Rental
Ronald McDonald House Charities
Rose Ann Blanco
Ross Carter Folkneroth
Rueyes
Sara Montelongo-Oyervidez
Senator Carol Alvarado
Shail Roopani
Sheriff Ed Gonzalez
Sidney Evans
Sonia Gonzales
SouthWest Remodeling Etc
Spawglass
State Farm Insurance
State Representative Ana Hernandez
State Representative Christina Morales
State Representative Mary Ann Perez
Sunshine Personnel Solutions LLC
Tapeats Fund
Taqueria del Sol
TDECU
Teen Foundation
Telefondo Houston
Tellepsen
Texas Center for Child and Family Studies
Texas Children’s Health Plan
Texas Congregational Disaster Recovery
Texas Public Charter School Association
The Brown Foundation
The Molina Foundation
The Morales Memorial Foundation
Thelma Garza
Thomas & Susan Keele
Tony Canales
TPC Group
Trellis Foundation
Trustmark National Bank
TSAHS
UnidosUS
Unite Us Texas
University of Houston
University of Houston College of Medicine
University of Houston-Downtown
Vertex Community Bank
Vicki Luna
VICO Mfg.
Walmart
Wells Fargo
Woodforest National Bank
Yolanda Davis
Yummy
Ziegler
### Statement of Financial Position - August 2021

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current assets:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$9,263,226</td>
<td>$9,595,779</td>
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<tr>
<td>Cash held in escrow – debt service (Note 6)</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Grants receivable (Note 3)</td>
<td>2,476,547</td>
<td>1,452,885</td>
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<tr>
<td>Prepaid expenses</td>
<td>28,571</td>
<td>–</td>
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<tr>
<td><strong>Total current assets</strong></td>
<td><strong>11,768,344</strong></td>
<td><strong>11,048,664</strong></td>
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<tr>
<td>Land, property and equipment</td>
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<td></td>
</tr>
<tr>
<td>Land</td>
<td>6,655,039</td>
<td>886,606</td>
</tr>
<tr>
<td>Buildings and improvements</td>
<td>30,911,463</td>
<td>27,418,288</td>
</tr>
<tr>
<td>Furniture, vehicles, and equipment</td>
<td>4,381,765</td>
<td>4,381,765</td>
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<tr>
<td>Accumulated depreciation</td>
<td>(12,977,261)</td>
<td>(12,168,969)</td>
</tr>
<tr>
<td><strong>Total land, property and equipment, net</strong></td>
<td><strong>28,971,006</strong></td>
<td><strong>20,517,690</strong></td>
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<tr>
<td>Construction in progress – Sunrise Lofts</td>
<td>1,238,993</td>
<td>274,724</td>
</tr>
<tr>
<td>Construction in progress – Charter school program</td>
<td>–</td>
<td>1,911,382</td>
</tr>
<tr>
<td>Other receivables</td>
<td>167,513</td>
<td>153,868</td>
</tr>
<tr>
<td>Cash held in escrow – debt service reserves (Note 6)</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td><strong>$42,145,856</strong></td>
<td><strong>$33,906,328</strong></td>
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<table>
<thead>
<tr>
<th>LIABILITIES AND NET ASSETS</th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current liabilities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>$300,333</td>
<td>$400,165</td>
</tr>
<tr>
<td>Accrued liabilities</td>
<td>1,240,896</td>
<td>1,456,396</td>
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<tr>
<td>Line of credit (Note 4)</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Notes payable, current portion (Note 5)</td>
<td>1,847,619</td>
<td>762,320</td>
</tr>
<tr>
<td>Federal loan, current portion (Note 6)</td>
<td>–</td>
<td>510,067</td>
</tr>
<tr>
<td>Bonds payable, current portion (Note 7)</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td><strong>Total current liabilities</strong></td>
<td><strong>3,388,848</strong></td>
<td><strong>3,128,948</strong></td>
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<tr>
<td>Long-term liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Notes payable, net of current portion (Note 5)</td>
<td>26,849,321</td>
<td>23,291,908</td>
</tr>
<tr>
<td>Federal loan, current portion (Note 6)</td>
<td>–</td>
<td>1,238,738</td>
</tr>
<tr>
<td>Bonds payable, net of current portion, net of debt issuance cost (Note 6)</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td><strong>Total long-term liabilities</strong></td>
<td><strong>26,849,321</strong></td>
<td><strong>24,530,646</strong></td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td><strong>30,238,169</strong></td>
<td><strong>27,659,594</strong></td>
</tr>
<tr>
<td>Net assets:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Without donor restrictions</td>
<td>10,597,898</td>
<td>2,631,056</td>
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<tr>
<td>With donor restrictions (Note 8)</td>
<td>1,309,789</td>
<td>3,615,678</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td><strong>11,907,687</strong></td>
<td><strong>6,246,734</strong></td>
</tr>
<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td><strong>$42,145,856</strong></td>
<td><strong>$33,906,328</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>REVENUES</th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal grants</td>
<td>$8,078,712</td>
<td>$4,201,041</td>
</tr>
<tr>
<td>State grants</td>
<td>14,420,649</td>
<td>14,384,429</td>
</tr>
<tr>
<td>Local grants</td>
<td>2,378,511</td>
<td>1,295,704</td>
</tr>
<tr>
<td>Other grants</td>
<td>1,935,993</td>
<td>91,308</td>
</tr>
<tr>
<td>Net assets released form restrictions</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td><strong>Total revenues</strong></td>
<td><strong>27,013,865</strong></td>
<td><strong>19,972,482</strong></td>
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</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Charter school</td>
<td>17,059,926</td>
<td>14,267,579</td>
</tr>
<tr>
<td>Affordable housing/homebuyer education</td>
<td>1,212,534</td>
<td>567,475</td>
</tr>
<tr>
<td>Child shelter/placing</td>
<td>754,565</td>
<td>671,268</td>
</tr>
<tr>
<td>Community services</td>
<td>372,739</td>
<td>380,031</td>
</tr>
<tr>
<td>Supporting services:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tejano commercial properties</td>
<td>1,787,885</td>
<td>2,797,285</td>
</tr>
<tr>
<td>Management and general</td>
<td>165,263</td>
<td>82,319</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td><strong>21,352,912</strong></td>
<td><strong>18,765,957</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Change in net assets</th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net assets, beginning of year</td>
<td>$4,201,041</td>
<td>$4,201,041</td>
</tr>
<tr>
<td>Net assets, end of year</td>
<td>11,907,687</td>
<td>6,246,734</td>
</tr>
<tr>
<td><strong>Change in net assets</strong></td>
<td><strong>$11,907,687</strong></td>
<td><strong>6,246,734</strong></td>
</tr>
<tr>
<td>2019 PLAN</td>
<td>STATUS</td>
<td>OUTLOOK</td>
</tr>
<tr>
<td>-----------</td>
<td>--------</td>
<td>---------</td>
</tr>
<tr>
<td>Stand-alone TCCC Community Center to expand programs with a disaster recovery space</td>
<td>On hold due to COVID-19</td>
<td>Reactivate strategic planning to address need for additional program space for current and future, as programs grow</td>
</tr>
<tr>
<td>Expand Early Childhood Centers</td>
<td>• Opened new early childhood centers in Houston and Brownsville</td>
<td>Currently planning with Charter Growth Fund for future expansion of intergenerational early childhood model across Harris County</td>
</tr>
<tr>
<td>Increase enrollment at RYSS</td>
<td>• Enrollment increased from 1,330 to 1,560 • Opened Castillo and NESTEM • TEA approved enrollment of 2,500</td>
<td>Continued planning with the Charter Growth Fund to expand across Harris County</td>
</tr>
<tr>
<td>Major facilities renovations, including shelters</td>
<td>VOCA shelters renovated (proceeds from 1st Annual State of Center luncheon)</td>
<td>• Planning for expanding shelters • Currently identifying potential locations</td>
</tr>
<tr>
<td>Senior living apartment complex with wrap-around services</td>
<td>Re-engaged in planning after COVID-19</td>
<td>Planning for new apartment complex; an intergenerational model</td>
</tr>
<tr>
<td>Build affordable single-family homes</td>
<td>• Architects and engineers engaged and planning underway • 40 lots ready to develop</td>
<td>Build two affordable homes during 2022 in the Magnolia Park area</td>
</tr>
<tr>
<td>“El Mercadito” store front in collaboration with Houston Food Bank and area grocery stores</td>
<td>• La Tiendita opened March 2022 • Working on grocery store partnerships • Search for case manager continues</td>
<td>Open at least additional La Tiendita in Independence Heights</td>
</tr>
<tr>
<td>Resale Shop</td>
<td>In discussion with a partner non-profit organization to open a community resale shop</td>
<td>Discussions with potential partner ongoing</td>
</tr>
<tr>
<td>Old Spanish Trail Lofts, multi-family affordable housing and early childhood center</td>
<td>In progress</td>
<td>In progress</td>
</tr>
<tr>
<td>Sunrise Lofts for homeless young adults and those aging out of foster carew</td>
<td>• October 2021 ground breaking took place and construction underway</td>
<td>• Expected completion date January 2023 • Three additional locations by 2023</td>
</tr>
<tr>
<td>NOVA Adult Education Program</td>
<td>• NOVA Adult Education Program in collaboration with HCC reactivated • Offer GED, Adult Basic Education, ESL, Workforce Courses, and Small Business Development Courses</td>
<td>• NOVA Adult Education Academy expanded across Harris County • Offer GED, Adult Basic Education, ESL, Workforce Courses, and Small Business Development Courses</td>
</tr>
<tr>
<td>TCCC Credit Union</td>
<td></td>
<td>TCCC Credit Union planning phase</td>
</tr>
<tr>
<td>US Citizenship and Naturalization program implementation</td>
<td>Resumed planning for program implementation</td>
<td>Planning for program implementation</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Expand School Market locations to all school sites</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Expand Senior Citizens Program in collaboration with Pct 2 and Pct2Together</td>
</tr>
<tr>
<td>Disaster Recovery and Relief Program</td>
<td>• 115 homes repaired. Over 100 homes in queue for disaster relief and repair services</td>
<td>Continue relief and repair services</td>
</tr>
</tbody>
</table>
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